

Meet Us In St. Louis!

Now in our 31st year, The Task Force remains firmly committed to addressing the impact of racism in this country, in our movement and in our organization. The primary educational goal of Creating Change™ is to build an anti-racist LGBT movement that includes and reflects the perspectives, needs and priorities of lesbian, gay, bisexual and transgender activists of all ages, races, ethnic and language origins, spiritualities and income levels.

Now in its seventeenth year, the Creating Change Conference™ comes to St. Louis, famous for the Big Muddy, the blues and R&B, hot dogs, ice cream cones and peanut butter, WC Handy, and Ike and Tina Turner. St. Louis celebrates the 100th anniversary of the 1904 World's Fair and Olympic Games this year and the Seventeenth Annual Creating Change Conference is part of the action!

Meet us in St. Louis, a city that is hospitable and welcoming to the LGBT community. In 1992, the city banned discrimination in housing, credit, employment, education, and public access on the grounds of physical or mental disability, race, religion, family status, and sexual orientation. In 1999, Missouri passed a hate-crimes bill that included sexual orientation, gender, and disability. The bill also made Missouri the fourth state to bring transgendered people under the scope of the hate crimes law. Despite these gains, St. Louis and Missouri groups continue to fight for equality, under the leadership of PROMO (Personal Rights of Missourians), the ACLU of Eastern Missouri, the St. Louis Effort for AIDS, and the Diversity Awareness Partnership. Friends and colleagues in Missouri will face an important challenge on August 3, 2004 when voters across the state decide on an anti-gay constitutional amendment to define marriage as between one man and one woman. Organizing to defeat the anti-gay amendment is underway in the Show Me State, led by the Constitution Defense League.

Join us this year for the country's most unique and stimulating gathering of our political movement in St. Louis, a city that embraces and applauds the many valuable contributions of lesbian, gay, bisexual and transgender people.

The Creating Change Skills Academy for Leadership and Action!

The Task Force continues its training and skills-building component at Creating Change this year. The Skills Academy for Leadership and Action teaches essential skills to activists and organizers to build a stronger and more powerful political force for social and economic justice.

Creating Change is for you if you are:

- An activist and organizer in your community, campus, school or workplace;
- A board member, staff member or leader in a LGBT organization, community center or foundation;
- An elected or appointed official;
- An advocate for our communities;
- A change agent for justice, freedom and equality for all.

Travel and Lodging

The conference hotel is the Millennium Hotel, located in St. Louis. Room rates are \$99 per night, when booked by October 5th. For reservations call the Millennium Hotel at 314.241.9500 or 1.800.325.7353. Be sure to mention "Task Force Creating Change" to receive this rate. A limited quantity of local community housing is available through the Creating Change Host Committee. Download a form at www.creatingchange.org or send an email to: creatingchangestlouis@hotmail.com. American Airlines is the official carrier of The Task Force. For discount airfares, call the American Airlines at 800.433.1790 and reference authorization number A88N4AC. Check flights online at www.aa.com.

Corporate Sponsorships and Advertising

Program book advertising is a good way to reach conference attendees. Reserve your space by contacting Lisa Geduldig at 415.431.7363 or lisag@igc.org. Tabletop exhibit space is available for nonprofit organizations and for profit businesses. The exhibits are in a high-traffic area that draws participants throughout the conference. To reserve space, contact Julie Childs at 202.639.6333 or creatingchange@thetaskforce.org. A tiered level of corporate and organizational sponsorship benefits is available for every budget, and includes program advertising, exhibit space, and distribution of promotional items at the conference. For a corporate sponsorship packet, contact Siana Gildard at sgildard@thetaskforce.org or 323.857.8743. Detailed information on all of the above is also available at www.creatingchange.org.

St. Louis Host Committee

If you live in St. Louis, join the Creating Change™ Host Committee by writing to creatingchange@thetaskforce.org.

The Creating Change™ Conference is produced by the

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NATIONAL GAY AND LESBIAN TASK FORCE
CREATING CHANGE CONFERENCE
17th annual
November 10-14, 2004
Millennium Hotel, St. Louis
The National Conference for the LESBIAN, GAY,
BISEXUAL and TRANSGENDER Movement
www.creatingchange.org

Building An Anti-Racist Movement:
Working for Social and Economic
Justice and Freedom

National Gay and Lesbian
Task Force





The Task Force Creating Change 2004 • St. Louis, Missouri

Schedule At A Glance

Tuesday, November 9, 2004

6:00 pm - 10:00 pm Registration/Information

Wednesday, November 10, 2004

8:00 am - 1:00 pm Registration/Information
 8:00 am - 10:00 pm Cyber Café
 9:00 am - 12:30 pm Pre-Conference Institutes Morning Session

12:30 pm - 2:00 pm Lunch on your own
 2:00 pm - 6:30 pm Pre-Conference Institutes Afternoon Session

5:00 pm - 10:00 pm Registration/Information

Thursday, November 11, 2004

8:00 am - 10:00 pm Registration/Information
 8:00 am - 10:00 pm Cyber Café
 9:00 am - 12:30 pm Pre-Conference Institutes Morning Session

12:00 noon Exhibitor Area Opens
 12:30 pm - 2:00 pm Lunch on your own
 2:00 pm - 6:30 pm Pre-Conference Institutes Afternoon Session

8:00 pm Opening Gathering/
 Welcome to St. Louis

Friday, November 12, 2004

8:00 am - 10:00 pm Registration/Information
 8:00 am - 8:00 pm Exhibitor Area
 8:00 am - 10:00 pm Cyber Café

8:00 am - 6:00 pm Childcare
 9:00 am - 10:30 am Workshop Session 1
 10:45 am - 11:45 am Plenary

12:00 pm - 1:00 pm Lunch on your own
 1:00 pm - 2:00 pm Caucuses/Networking
 2:15 pm - 3:45 pm Workshop Session 2
 4:00 pm - 5:30 pm Workshop Session 3
 2:15 pm - 5:30 pm Skills Academy for Leadership and Action

(runs concurrent with Workshop Sessions 2 & 3)
 6:00 pm - 7:30 pm Workshop Session 4
 8:00pm Evening Event/Youth Event

Saturday, November 13, 2004

8:00 am - 6:00 pm Registration/Information
 8:00 am - 8:00 pm Exhibitor Area
 8:00 am - 8:00 pm Cyber Café

8:00 am - 6:00 pm Childcare
 9:00 am - 10:30 am Anti-Racism Training
 Workshop Session 5

10:45 am - 11:45 am Plenary
 12:00 pm - 1:00 pm Lunch on your own
 1:00 pm - 2:00 pm Caucuses and Networking Sessions

2:15 pm - 3:45 pm Workshop Session 6
 4:00 pm - 5:30 pm Workshop Session 7
 2:15 pm - 5:30 pm Skills Academy for Leadership and Action

(runs concurrent with Workshop Sessions 6 & 7)
 6:00 pm - 7:30 pm Workshop Session 8
 8:00 pm Evening Event

Sunday, November 14, 2004

8:00 am - 11:00 am Registration/Information
 8:00 am - 3:00 pm Exhibitor Area
 8:00 am - 3:00 pm Cybercafe

8:00 am - 3:00 pm Childcare
 9:00 am - 10:30 am Workshop Session 9
 11:00 am - 1:30 pm Closing Plenary and Light Breakfast

2:00 pm Feedback Session with Conference Director

Pre-Conference Institutes

Wednesday, Nov. 10

People of Color Institute

The Institute provides a day of reflection and community-building to consider the work taken up by LGBT activists/organizers of color, how the contexts in which we work affect us on a local, national, and global level, and how and why we interact with the predominantly white organizations and institutions in the movement. The Institute has developed into one of the longest standing queer people of color gatherings in the nation. The organizing committee seeks to build a global anti-racist multi-issue progressive movement of queer people of color and their allies. For people of color only.

Finding the I in the Middle of Racism

As activists aspiring to increase our movement's commitment to racial justice, it is imperative for us to understand how racism developed and why it persists. This institute seeks to build that understanding while encouraging us to discover personal connections to it. Designed to be an empowering learning opportunity regardless of one's background or experience, this institute is open to all.

Thursday, Nov. 11

Outing Age: All Out for the White House Conference on Aging!

The every-decade White House Conference on Aging will convene in 2005 and LGBT delegates will be among the 3000 delegates. But, if they are to make progress on LGBT aging issues, we've got to get organized! Join us to continue the important work of Phyllis Lyon and Del Martin, delegates to the 1995 WHCoA.

Winning the Freedom to Marry

Are you working for marriage equality? Are you inspired by the Massachusetts marriage victory and want to get the ball rolling in your state? Do you want to expand the movement for marriage equality and contribute to the opportunities for a breakthrough that benefits us all? Want to get your state ready to catch the wave? Get an update from national leaders of the movement for marriage equality, hear and share best practices, learn how to plan and implement your state's strategic campaign to make the freedom to marry inevitable.

Transgender Institute: Spotlight on Health Care Access

Transgender and gender non-conforming people still face severe discrimination in access to health care, especially related to transition. This all-day institute will focus on strategies for transpeople who rely on publicly funded health care, especially young people, low-income people and those in state custody. Lawyers, educators, youth organizers, and healthcare providers will come together to share ideas for making real change to get medical care we need and deserve. All are welcome.

First, Class: Economic Justice and Class Issues in the LGBT Movement

For the third year in a row, we will spend the day examining poverty issues in the LGBT community and the role that class issues play in our movement. This year's institute will have two sections: an introductory section for those who have never attended this institute in the past, as well as a separate advanced section for those who have attended this Institute previously.

Community Centers Institute

The National Association of LGBT Community Centers will host a day of training and networking for staff and board members of community centers, with a focus on fundraising, board and volunteer management, and program development.

Building Our House: Dismantling Institutional Racism

If we are to dislodge the "permanence of racism" from our movement, we cannot leave untouched the leadership, cultural character, and the organizational structure of our institutions and organizations. To make structural change, we will need to commit resources and to demand a high degree of integrity from our leaders. Change will require a plan. For all interested persons.

Youth Organizing Institute

Join youth peers for a day of leadership skills-building, political education and issue-oriented discussion by and for leaders and members of youth-oriented organizations. For people who are 24 and under.

Organizing With and Among Communities of Faith

Religious right-wing hateful anti-LGBT rhetoric dominates public discourse as the voice of faith in policy discussions about our communities. It's time to mobilize LGBT-supportive clergy and laity to speak out for social justice for LGBT people. We need allies and out clergy to come forward. But how to organize with and among communities of faith? Come find out!

Plenary Speakers



Matt Foreman has worked for lesbian, gay, bisexual and transgender rights for 25 years. Foreman began work as Executive Director of the National Gay and Lesbian Task Force in May 2003, after more than two decades of distinguished service and leadership in the city and state of New York.



Phyllis Lyon and Del Martin. Together in love, united by a vision of social justice and freedom, Phyllis and Del spoke the unspeakable and lived their lives as few before them had ever lived, as open and proud lesbians

in the 1950s. From founding the Daughters of Bilitis to publishing "The Ladder" to writing *Lesbian/Woman* to serving as the first lesbian delegates to a White House Conference on Aging in 1995, Phyllis and Del create change. They received the first-ever government-sanctioned marriage license issued to a same-sex couple in the United States on February 12, 2004.



Clarence Patton wears two important hats: Acting Executive Director of the National Coalition of Anti-Violence Programs (NCAVP), and Director of Community Organizing and Public Advocacy at the New York City Gay and Lesbian Anti-Violence Project (AVP).

Clarence oversees a coalition of over 20 LGBT anti-violence organizations in the US and Canada and directs community organizing and policy development at the largest LGBT anti-violence services agency.



Mara Keisling is the founding Executive Director of the National Center for Transgender Equality. She has also served on the Boards of Directors of the Pennsylvania Gender Rights Coalition, the Statewide Pennsylvania Rights

Coalition, and the International Foundation for Gender Education (IFGE).

Photo credit: Mariette Pathy Allen



Amber Hollibaugh is the Director of Education, Advocacy and Community Building at SAGE USA (Senior Action in a Gay Environment.) As a lesbian safe sex activist, she directed the Lesbian AIDS project at the Gay Men's Health

Crisis. Amber is the author of *My Dangerous Desires: A Queer Girl Dreaming Her Way Home.*



Dr. Mary Frances Berry is a founding board member of the Woodhull Freedom Foundation and serves as Chairperson of the U.S. Commission on Civil Rights. At the University of Pennsylvania, Dr. Berry is the Geraldine R. Segal

Professor of American Social Thought, History and Law. She is also a founder of the Free South Africa Movement, and has written seven books on history, law, race and sexuality.



PlanetOut Partners, Inc.



Special Events

Fri, Nov 12, 8 pm "Making the Poet"

Poetry workshop and slam for youth ages 22 and under at the Millennium Hotel.

Sat, Nov 13, 10 pm Creating Change Cabaret

Sexy, sultry and seductive. Special performances by Cris Williamson, Magdalen Hsu-Li and others.

\$15 suggested donation
 \$5 youth/seniors/scholarships

Visit www.creatingchange.org for up to date conference and workshop information and to register online.



Creating Change™ 2004 Registration Form

Register online at www.creatingchange.org OR mail/fax this form to the address or number on the back.

NAME	EMAIL	TITLE
ADDRESS	ORGANIZATIONAL AFFILIATION	
CITY, STATE, ZIP	DAY PHONE	EVENING PHONE

Would you like your name & contact information to be included in a participants list to facilitate communication after Creating Change? Yes No

Demographic Information

The Task Force strives to have as broadly representative a conference as possible. By providing the following information, you greatly assist us in our assessment of our work.

Race/Ethnicity: African Descent Bi/Multi-Racial Caribbean-African Descent Latino/a
 Asian/Pacific Islander Central American Native American/American Indian Middle Eastern
 Caribbean South American South Asian European Descent Spanish

Gender Identity/Sex: Transgender Transsexual Intersex Male Female

Sexual Orientation: Gay Lesbian Bisexual Queer Heterosexual

My Home Is: Urban Suburban Small Town Rural Age: _____ Household Income: _____

Registration Information

Your registration rate includes:

- Pre-Conference Institutes (Wednesday, November 10 and Thursday, November 11)
- Thursday Evening Opening Gathering / Welcome Reception
- Friday and Saturday Plenary Sessions
- The Skills Academy for Leadership and Action sessions (Saturday, November 13)
- Workshop Sessions / Presentations (Saturday, November 13 and Sunday morning, November 14)
- Closing Plenary and Light Breakfast (Sunday, November 14)

See www.creatingchange.org for complete schedule

- \$300 Individual Registration Rate
- \$260 Organizational Registration Rate
(Organizational Rate for persons attending Creating Change on behalf of their LGBT/Ally Organization.)

\$225 Early Registration Rate (Early Rate is good through August 31, 2004.)

- \$150 Limited Income Registration Rate
(Limited Income Rate for persons of limited financial means, especially self-supporting students, seniors and the partially employed.)

Scholarship Donation

Help fund the participation of someone who would otherwise not be able to attend.

Thank you for your contribution of \$_____

Total Enclosed \$ _____

Payment Method

- Check, money order, or cashiers check enclosed, made payable to NGLTF Foundation
- Credit Card

CARD NUMBER	EXP DATE	SIGNATURE OF CARDHOLDER
NAME ON CARD (If you are not the card holder)	ADDRESS	CITY, STATE, ZIP
EMAIL	DAY PHONE	EVENING PHONE

Assistance/Information Requested for

- Community housing
- Exhibit space
- Childcare
- ASL
- On site mobility

Group Registrations

Special registration for groups of 11. When registering ten people together at a group rate of \$200 each, the eleventh registration is FREE! All names must be submitted at the same time with payment in full to receive this discount. In order to use this discounted rate, contact Julie Childs at creatingchange@thetaskforce.org or 202.639.6333. Please note: you cannot register groups online.

Cancellation Policy

If you register and are unable to attend but wish to donate your registration to the scholarship fund, please notify us. Refund requests received in writing before September 1, 2004 will be returned within 14 days. Refund requests received in writing after September 1, 2004 but before November 1 will be returned by check after the conference minus a \$25 fee. Registrations cancelled after November 1, 2004 will not be refunded, except under special circumstances to be determined by The Task Force.

Pre-Conference Institutes

Pre-Conference Institutes will be announced soon. You will be asked to select your Institutes at a later date.

I plan to attend a Pre-Conference Institute on Wednesday, November 10:
 Yes No

I plan to attend a Pre-Conference Institute on Thursday, November 11:
 Yes No

